GMOHLING –

RESPONSIBILITY WITH A LONG-TERM VISION

85 years of quality. Take action today. Shape our tomorrow.



As an ISO-certified company, we combine cost-effectiveness with responsibility. Our procedures are clearly defined, documented and based on recognised standards. We focus on practical aluminium solutions and efficient processes – for quality that really makes a difference.

www.gmoehling.com

CONTENT

PREFACE
Taking responsibility. Shape our tomorrow. **Site**

01 · GMÖHLING – RESPONSIBILITY, BORN OF CONVICTION 4
Management Systems and Our Contribution to the Sustainable Development Goals

02 · OUR AREAS OF FOCUS 5
Environment, Employees, and Corporate Development

03 · ALUMINIUM – DURABLE. RECYCLABLE. VERSATILE 6
Our Materials, Material Usage, and Recycling

04 · CIRCULAR ECONOMY IN ACTION 8
Focus on Durability—With an Eye on the Material Cycle

05 · EFFICIENT PRODUCTION 10
Energy and Resources at the Fürth Site

06 · SUSTAINABILITY IN OUR DAILY WORK ROUTINES 12
Responsibility in Processes, Collaboration, and Daily Decisions

07 · OUR TEAM – OUR STRENGTH 14
People, Development, and Cooperation

08 · TRAINING, HEALTH & SAFETY AT WORK 15
Supporting Young Talent, Promoting Health, and Taking Responsibility in the Region

GMÖHLING – PRECISION IN ALUMINUM

Taking responsibility. Shape our tomorrow.

Here at **GMÖHLING**, sustainability is an integral part of our business operations. For over 85 years, we have been developing and manufacturing aluminium products in Germany – "MADE IN GERMANY" – with a commitment to combining quality, innovation and responsible business practices.

As a company, we think far ahead. That is why we strive to use resources as efficiently as possible, to account for the lifespan of our products, and to continuously improve our processes. We consider the full life cycle of our products – from development and use all the way to the recycling of suitable materials.

For us, responsibility also means involving people, supporting our staff and ensuring that our company is fit for the future.

In this leaflet, we provide you with an insight into our activities and areas of work.

Warm regards,

Frank Reiser
CEO



1941 – FOUNDING GMÖHLING
The beginning of the company's history

2008 – QUALITY MANAGEMENT
ISO 9001 as the foundation for systematic Quality Management

2023 – 100 % GREEN ELECTRICITY
Switch to 100% certified green electricity

2024 – PHOTOVOLTAIC SYSTEMS
Expansion of photovoltaics & renewable energy

TODAY – ENVIRONMENTAL MANAGEMENT
ISO 14001 as the foundation for systematic environmental management

FUTURE – GMÖHLING FUTURE
Further development of our measures

GMÖHLING – Responsibility Born of Conviction

STRUCTURES FOR ENVIRONMENT & QUALITY

Acting responsibly requires clear structures and transparent processes. That is why we operate certified management systems in accordance with internationally recognised standards:

- **ISO 14001** – **Environmental Management**
- **ISO 9001** – **Quality Management**

Our certifications provide a clear framework for environmental and quality management.

ISO CERTIFICATES

MANAGEMENT SYSTEMS ACCORDING TO STANDARDS



Our Areas of Focus



At **GMÖHLING**, we take environmental, social and economic factors into account in our business activities. Our aim is to continuously develop our sustainability activities through concrete measures and transparent processes.

ENVIRONMENT & ENERGY

We use natural resources responsibly and are working to reduce our environmental impact.

- Conscious use of materials and energy
- Recycling and waste management
- Energy efficiency and renewable energy sources, e.g. solar energy

PEOPLE & COMMITMENT

Responsibility is also reflected in the way we treat one another. Our staff are a vital part of our company.

- Training and further education
- Support and development
- Health and safety at work
- Responsible cooperation

FUTURE & INNOVATION

We are continuing to develop our products and our company – with a focus on quality, functionality and sustainability.

- Quality and innovation
- Efficient technologies and work processes
- Practical aluminium solutions
- Digitalisation and further development

Aluminium – durable. recyclable. versatile.

WHY ALUMINIUM?

Aluminium has been a key material at **GMÖHLING** for decades. Its low weight, high strength and corrosion resistance, as well as its long service life, make it a suitable material for durable product solutions.

Aluminium combines key properties that are essential for our products:

Recyclable – aluminium can be recycled repeatedly and reused[1]

Energy-efficient to recycle – the production of recycled aluminium requires up to 95 per cent less energy than the production of primary aluminium[2]

Lightweight and sturdy – low weight combined with high stability

Corrosion-resistant – resistant to many environmental factors

Durable – suitable for long-term use[3]





75 %

Around 75 per cent of the aluminium produced worldwide is still in use today.[1]

[1] Source: German Aluminum Industry Association (GDA)
[2] Source: European Aluminium – Aluminum and Sustainability
[3] We have customers who have been using our products for 40 years.

OUR USE OF MATERIALS & RECYCLING

We use aluminium of traceable origin and ensure that materials are used efficiently. Recyclable materials from our production processes are collected separately and sent for recycling.

Unanodised sheeting[1] contains around **80 per cent recycled aluminium**

Aluminium profiles[2] contain, on average, around **60 per cent recycled material**

Our **optimised laser cutting system** allows us to reduce material waste

Aluminium scrap[3] is **collected separately and sent for recycling**



SOURCE:

[1] Aluminium sheets purchased from:
- Raima, Backnang
- Niemann, Bremen
- Klöckner, Nürnberg

[2] Aluminium profiles purchased from:
- e-max, Crailsheim
- Anodall, Trevenzulo
- APS, Mariano del Friuli

[3] Aluminium scrap disposed of at:
- SWRN, Nürnberg

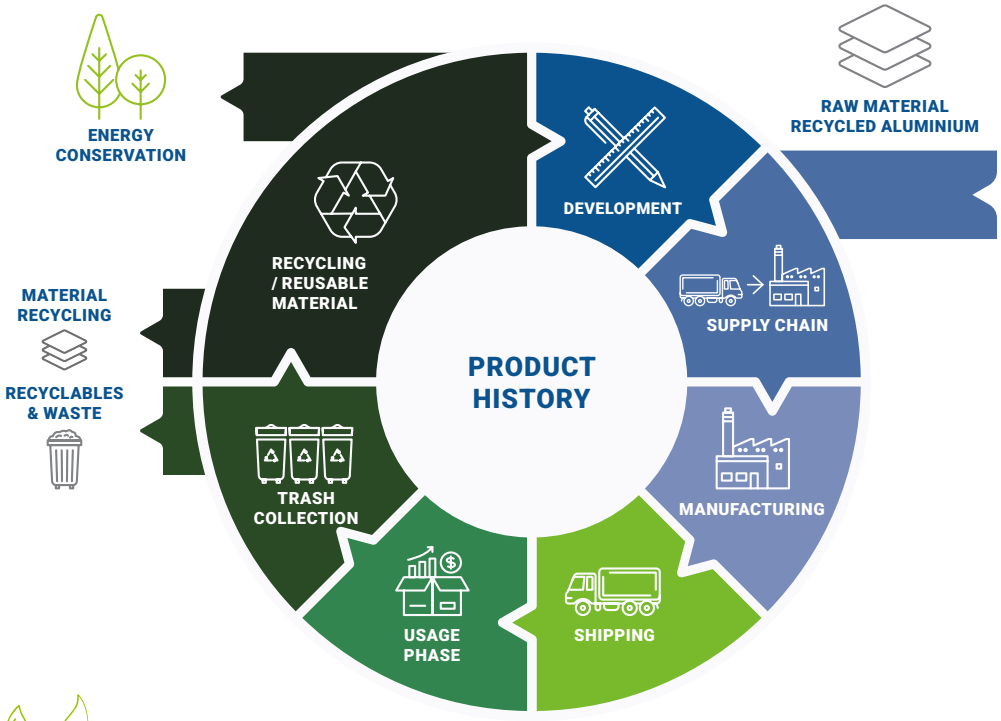


Circular economy in action

FOCUS ON DURABILITY – WITH AN EYE ON THE PRODUCT LIFE CYCLE

At **GMÖHLING**, sustainable thinking begins as early as the product development stage. Our design process factors in the targeted use of materials, the durability of the products and their recyclability. In this way, we create the conditions for using materials as efficiently as possible and over the long term.







OUR PRODUCT LIFE CYCLE – FROM PRODUCT TO RECYCLING

We take a holistic view of the entire product life cycle – from development right through to the recycling stage:

Development → Supply chain → Manufacturing → Dispatch → Use → Recycling

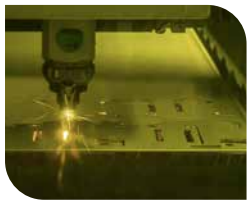
GMÖHLING



OUR APPROACH

We take the various stages of the product life cycle into account right from the development stage. In doing so, we take into account factors such as material usage, durability and recyclability.







DEVELOPMENT AND DESIGN

Right from the design stage, we emphasize the importance of high-quality and material-efficient products:

- Robust and dimensionally stable structures
- High-quality aluminium solutions for a wide range of applications
- Efficient use of materials
- Designed for a long service life

MATERIAL EFFICIENCY IN PRODUCTION

In our manufacturing processes, too, we are committed to the responsible use of materials and the targeted recycling of recoverable materials:

- Separate collection of aluminium and other recyclable materials
- Returning suitable materials to the recycling cycle
- Material-efficient manufacturing processes
- Use of FSC®-certified cardboard packaging

Efficient production

RESPONSIBLE MANUFACTURING – ENERGY-EFFICIENT IN FÜRTH

At our Fürth site, we are constantly working to optimise the efficiency of our production processes. We rely, amongst other things, on photovoltaic systems, certified green electricity and the targeted management of our energy consumption.

ENERGY & RENEWABLE ENERGY

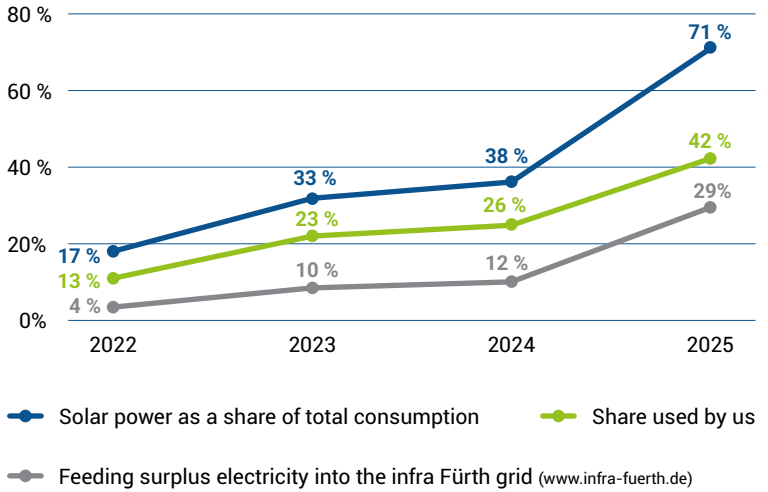
- **170 KwP** of installed photovoltaic capacity from 460 modules
- **42,3 %** of our electricity needs are met with our own solar energy
- **200 kWh battery storage system** for self-consumption during periods of low sunshine
- Feeding surplus electricity into the infra Fürth grid
- **100 %** certified green electricity since 2023
- Automated heating and energy management
- Automatic power cut-off during breaks
- Energy-efficient and material-efficient machinery and plants



„WE MANUFACTURE WITH CARE AND TAKE A FUTURE-ORIENTED APPROACH."

OUR SOLAR ENERGY

Using 460 modules across two photovoltaic systems, the Fürth site generates its own solar power.



2025

≈ 71 % Solar Power

≈ 42 % owner-occupied

≈ 29 % fed into

OPTIMISED PROCESSES

For us, efficiency is also reflected in the way we organise our day-to-day processes:

Energy-efficient technologies
e.g. intelligent HomeMatic control systems

Transport- und Versand
for example, planning deliveries to meet demand and continuously improving transport processes

Reducing material waste
e.g. by regularly optimising the laser system

Improved use of materials and energy
e.g. through energy-efficient machinery

Using resources wisely. Efficient processes. Making the most of potential savings.

Sustainability in our daily work routines

MANY PRACTICAL STEPS IN OUR DAY-TO-DAY

At **GMÖHLING**, we ensure that we use resources responsibly and follow clear, reliable procedures in our regular work routines



COLLABORATION & RESPONSIBILITY

In our dealings with customers, suppliers and business partners, we stick to reliable processes and clear guidelines.

- Clear compliance rules
- Adherence to the Supply Chain Act
- IT security and data protection requirements



DIGITALISATION & EFFICIENT PROCESSES

Digital solutions help us to streamline processes and reduce paper consumption where appropriate.

- Digitalisation and paperless processes
- Structured document management
- Digital solutions for efficient workflows



RESOURCES IN DAY-TO-DAY OPERATIONS

In our day-to-day operations, too, we take care to use water and consumables responsibly:

- Reducing water consumption
- Biodegradable cleaning products
- Drinking water dispensers and reusable bottles

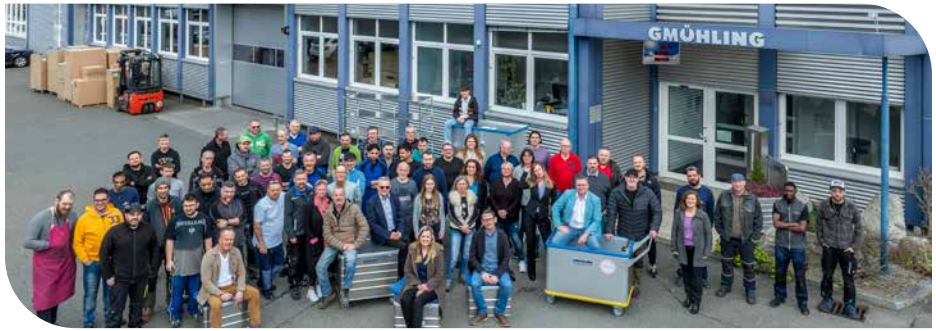
TAKING RESPONSIBILITY TOGETHER

Responsibility is evident in many of the decisions we make in our day-to-day working lives.
We regularly review our processes and focus on areas where resources can be reasonably saved.

GMÖHLING

MINDFUL. EFFICIENT. TOGETHER. FOR A FUTURE WORTH LIVING.

Our Team — Our Strength

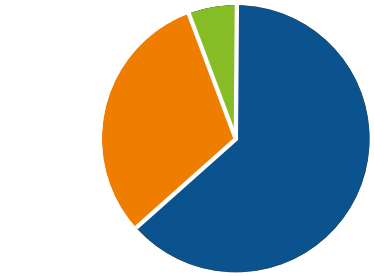


PUTTING PEOPLE FIRST

Our staff make **GMÖHLING** what it is. With their knowledge, experience and dedication, they make a vital contribution to our success. As a family-run business, we stand for reliability, mutual respect and a spirit of partnership.



AVERAGE NUMBER OF EMPLOYEES



WHAT MATTERS TO US

- Reliable working conditions
- Long-term career prospects
- Training and further education
- Health and safety at work
- Benefits such as JobBike and Jobticket

COMMUNITY INVOLVEMENT:

Our responsibility does not end at the work-place. We support social organisations and are committed to community initiatives – through donations of goods and money.

Training, Health & Safety at Work

FOSTERING THE SKILLED WORKFORCE OF TOMORROW

Training young people is a key part of our efforts to nurture the next generation. At **GMÖHLING**, we impart practical knowledge and support our trainees as they embark on their careers.



OUR TRAINING

- Practical support during training
- Personalised guidance
- Insights into various areas of the business
- Support with the transition to working life



HEALTH & SAFETY AT WORK

We attach great importance to health and safety at work. Our Health Working Group supports initiatives aimed at prevention and health promotion.

THESE INCLUDE:

- Health promotion schemes
- Weekly fruit baskets
- Regular health and safety briefings
- Measures to ensure the ergonomic design of workstations

EMPOWERING PEOPLE. BUILDING CONFIDENCE. SHAPING THE FUTURE.

We create the right conditions to enable our staff to make the most of their strengths, take on responsibility and develop both professionally and personally.

GMÖHLING

Innovative. Responsible. Forward-thinking.

RESPONSIBILITY, WITH VISION

For over 85 years, **GMÖHLING** has been synonymous with precision aluminium work. As a family-run business, we combine **quality, innovation and many years of experience.**

For us, responsibility is reflected in the decisions we make every day.



OUR PRINCIPLES:

- Practical aluminium-based solutions
- Emphasis on the responsible use of resources
- Efficient processes
- Supporting our employees
- Fostering strong partnerships

CONTACT US!

GMÖHLING Transportgeräte GmbH
Stadelner Hauptstr. 34
90765 Fürth

+49 911 7669 - 0
+49 911 7669 - 277
info@gmoehling.com
www.gmoehling.com

www.gmoehling.com